

State of Iowa Executive Branch  
FY 2018 Pay Plans

| 000 Non-Contract |           |                |                | FY18 Pay Plan (06/30/2017 - 06/28/2018) |                   |                |                |
|------------------|-----------|----------------|----------------|---|-------------------|----------------|----------------|
| Pay Plan         | Pay Grade | Annual Minimum | Annual Maximum | Bi-Weekly Minimum                       | Bi-Weekly Maximum | Hourly Minimum | Hourly Maximum |
| 000              | 02        | \$15,080.00    | \$23,129.60    | \$580.00                                | \$889.60          | \$7.25         | \$11.12        |
| 000              | 03        | \$17,326.40    | \$24,128.00    | \$666.40                                | \$928.00          | \$8.33         | \$11.60        |
| 000              | 04        | \$18,054.40    | \$25,147.20    | \$694.40                                | \$967.20          | \$8.68         | \$12.09        |
| 000              | 05        | \$18,678.40    | \$26,145.60    | \$718.40                                | \$1,005.60        | \$8.98         | \$12.57        |
| 000              | 06        | \$19,385.60    | \$27,164.80    | \$745.60                                | \$1,044.80        | \$9.32         | \$13.06        |
| 000              | 07        | \$20,092.80    | \$28,184.00    | \$772.80                                | \$1,084.00        | \$9.66         | \$13.55        |
| 000              | 08        | \$20,737.60    | \$29,161.60    | \$797.60                                | \$1,121.60        | \$9.97         | \$14.02        |
| 000              | 09        | \$21,444.80    | \$30,160.00    | \$824.80                                | \$1,160.00        | \$10.31        | \$14.50        |
| 000              | 10        | \$22,131.20    | \$31,179.20    | \$851.20                                | \$1,199.20        | \$10.64        | \$14.99        |
| 000              | 11        | \$23,233.60    | \$32,780.80    | \$893.60                                | \$1,260.80        | \$11.17        | \$15.76        |
| 000              | 12        | \$24,169.60    | \$34,444.80    | \$929.60                                | \$1,324.80        | \$11.62        | \$16.56        |
| 000              | 13        | \$25,376.00    | \$35,942.40    | \$976.00                                | \$1,382.40        | \$12.20        | \$17.28        |
| 000              | 14        | \$26,499.20    | \$37,689.60    | \$1,019.20                              | \$1,449.60        | \$12.74        | \$18.12        |
| 000              | 15        | \$27,580.80    | \$39,748.80    | \$1,060.80                              | \$1,528.80        | \$13.26        | \$19.11        |
| 000              | 16        | \$28,745.60    | \$41,496.00    | \$1,105.60                              | \$1,596.00        | \$13.82        | \$19.95        |
| 000              | 17        | \$29,972.80    | \$43,659.20    | \$1,152.80                              | \$1,679.20        | \$14.41        | \$20.99        |
| 000              | 18        | \$31,158.40    | \$45,718.40    | \$1,198.40                              | \$1,758.40        | \$14.98        | \$21.98        |
| 000              | 19        | \$32,718.40    | \$47,798.40    | \$1,258.40                              | \$1,838.40        | \$15.73        | \$22.98        |
| 000              | 20        | \$34,195.20    | \$50,128.00    | \$1,315.20                              | \$1,928.00        | \$16.44        | \$24.10        |
| 000              | 21        | \$35,734.40    | \$52,561.60    | \$1,374.40                              | \$2,021.60        | \$17.18        | \$25.27        |
| 000              | 22        | \$37,356.80    | \$55,120.00    | \$1,436.80                              | \$2,120.00        | \$17.96        | \$26.50        |
| 000              | 23        | \$39,000.00    | \$57,803.20    | \$1,500.00                              | \$2,223.20        | \$18.75        | \$27.79        |
| 000              | 24        | \$41,163.20    | \$60,528.00    | \$1,583.20                              | \$2,328.00        | \$19.79        | \$29.10        |
| 000              | 25        | \$42,473.60    | \$63,502.40    | \$1,633.60                              | \$2,442.40        | \$20.42        | \$30.53        |
| 000              | 26        | \$44,012.80    | \$66,851.20    | \$1,692.80                              | \$2,571.20        | \$21.16        | \$32.14        |
| 000              | 27        | \$46,030.40    | \$69,721.60    | \$1,770.40                              | \$2,681.60        | \$22.13        | \$33.52        |
| 000              | 28        | \$48,193.60    | \$73,403.20    | \$1,853.60                              | \$2,823.20        | \$23.17        | \$35.29        |
| 000              | 29        | \$50,481.60    | \$76,793.60    | \$1,941.60                              | \$2,953.60        | \$24.27        | \$36.92        |
| 000              | 30        | \$51,958.40    | \$80,558.40    | \$1,998.40                              | \$3,098.40        | \$24.98        | \$38.73        |
| 000              | 31        | \$54,600.00    | \$84,552.00    | \$2,100.00                              | \$3,252.00        | \$26.25        | \$40.65        |
| 000              | 32        | \$57,283.20    | \$88,587.20    | \$2,203.20                              | \$3,407.20        | \$27.54        | \$42.59        |
| 000              | 33        | \$60,195.20    | \$92,768.00    | \$2,315.20                              | \$3,568.00        | \$28.94        | \$44.60        |
| 000              | 34        | \$63,190.40    | \$97,281.60    | \$2,430.40                              | \$3,741.60        | \$30.38        | \$46.77        |
| 000              | 35        | \$66,352.00    | \$102,044.80   | \$2,552.00                              | \$3,924.80        | \$31.90        | \$49.06        |
| 000              | 36        | \$69,638.40    | \$106,724.80   | \$2,678.40                              | \$4,104.80        | \$33.48        | \$51.31        |
| 000              | 37        | \$78,062.40    | \$111,072.00   | \$3,002.40                              | \$4,272.00        | \$37.53        | \$53.40        |
| 000              | 38        | \$81,744.00    | \$116,313.60   | \$3,144.00                              | \$4,473.60        | \$39.30        | \$55.92        |
| 000              | 39        | \$85,716.80    | \$122,012.80   | \$3,296.80                              | \$4,692.80        | \$41.21        | \$58.66        |
| 000              | 40        | \$89,876.80    | \$127,878.40   | \$3,456.80                              | \$4,918.40        | \$43.21        | \$61.48        |
| 000              | 41        | \$94,161.60    | \$133,931.20   | \$3,621.60                              | \$5,151.20        | \$45.27        | \$64.39        |
| 000              | 42        | \$98,675.20    | \$140,358.40   | \$3,795.20                              | \$5,398.40        | \$47.44        | \$67.48        |
| 000              | 43        | \$103,417.60   | \$147,035.20   | \$3,977.60                              | \$5,655.20        | \$49.72        | \$70.69        |
| 000              | 44        | \$108,430.40   | \$154,003.20   | \$4,170.40                              | \$5,923.20        | \$52.13        | \$74.04        |
| 000              | 45        | \$113,630.40   | \$161,553.60   | \$4,370.40                              | \$6,213.60        | \$54.63        | \$77.67        |
| 000              | 46        | \$120,390.40   | \$171,100.80   | \$4,630.40                              | \$6,580.80        | \$57.88        | \$82.26        |
| 000              | 47        | \$127,441.60   | \$181,001.60   | \$4,901.60                              | \$6,961.60        | \$61.27        | \$87.02        |
| 000              | 48        | \$133,494.40   | \$189,800.00   | \$5,134.40                              | \$7,300.00        | \$64.18        | \$91.25        |

State of Iowa Executive Branch  
FY 2018 Pay Plans

| <b>000 Non-Contract</b> |                  | <b>FY18 Pay Plan (06/30/2017 - 06/28/2018)</b> |                       |                          |                          |                       |                       |
|-------------------------|------------------|--|-----------------------|--------------------------|--------------------------|-----------------------|-----------------------|
| <b>Pay Plan</b>         | <b>Pay Grade</b> | <b>Annual Minimum</b>                          | <b>Annual Maximum</b> | <b>Bi-Weekly Minimum</b> | <b>Bi-Weekly Maximum</b> | <b>Hourly Minimum</b> | <b>Hourly Maximum</b> |
| 000                     | 49               | \$139,776.00                                   | \$198,931.20          | \$5,376.00               | \$7,651.20               | \$67.20               | \$95.64               |
| 000                     | 50               | \$146,702.40                                   | \$208,478.40          | \$5,642.40               | \$8,018.40               | \$70.53               | \$100.23              |
| 000                     | 51               | \$153,504.00                                   | \$218,524.80          | \$5,904.00               | \$8,404.80               | \$73.80               | \$105.06              |
| 000                     | 52               | \$160,908.80                                   | \$228,987.20          | \$6,188.80               | \$8,807.20               | \$77.36               | \$110.09              |
| 000                     | 53               | \$168,708.80                                   | \$239,969.60          | \$6,488.80               | \$9,229.60               | \$81.11               | \$115.37              |
| 000                     | 54               | \$176,779.20                                   | \$251,409.60          | \$6,799.20               | \$9,669.60               | \$84.99               | \$120.87              |
| 000                     | 55               | \$185,244.80                                   | \$263,452.80          | \$7,124.80               | \$10,132.80              | \$89.06               | \$126.66              |
| 000                     | 56               | \$194,084.80                                   | \$276,057.60          | \$7,464.80               | \$10,617.60              | \$93.31               | \$132.72              |
| 000                     | 57               | \$203,299.20                                   | \$289,369.60          | \$7,819.20               | \$11,129.60              | \$97.74               | \$139.12              |